

SWM ENVIRONMENT HOLDINGS SDN BHD GROUP OF COMPANIES (the Group)*

*The Group consists of SWM Environment Holdings Sdn Bhd, SWM Environment Sdn Bhd, Edaran SWM Sdn Bhd, SWM Solutions Sdn Bhd and Sumber SWM Sdn Bhd



Donation and Sponsorship

The Group in general prohibits its employee to solicit donations and/or sponsorship from external parties for Organisation-held events either in the name of the employee or the Organisation.



Business Associates

The Group reserves the right to terminate / suspend / postpone any transaction with any business associate who cannot or does not wish to implement or take necessary step to improve their anti-bribery controls.



Whistle Blowing

The Group encourages whistle blowing on any attempts, suspects, or actual bribery in relation to the Company or its business associates.



Facilitation Fee

The Group prohibits any receipt or payment of facilitation fee in any form.

Political Contribution

The Group prohibits any form of direct or indirect political contribution



Domestic or Overseas Holidays

The Group prohibits any offering of domestic or overseas holiday, entertainment, and hospitality to/by any individual or organisation and/or his/ her/ their relative.



Gifts & Entertainment

The Group prohibits its employee from receiving or offering any form of gift or entertainment that are deemed as cover for bribery or affecting employee's professionalism and integrity.

